



Harassment / Violence in workplace Policy

Rev. No.	4
Rev. Date	29/05/2022
IMS-PO-003	Page 1 of 1

1. Company Policy on EEO / Harassment:

- Maridive provides Equal Employment Opportunity (EEO) in employment to all employees and applicants for employment.
- No person will be discriminated against in employment because of Race, Religion, Colour, Sex, Age, National origin, Disability.
- It is also the policy of the company to provide employees a workplace free from any form of sexual harassment.
- Sexual harassment in any manner or form is expressly prohibited.
- Violation of this policy will result in disciplinary action, up to and including immediate discharge.

2. Violence in the workplace: -

- Maridive are strongly believes that all employees should be treated with dignity and respect.
- Acts of violence will not be tolerated.
- Any instances of violence must be reported to the employee supervisor / QHSSE Sector / Human Resource Sector.
- All complaints will be fully investigated.
- The company will promptly respond to any incident or suggestion of violence.
- Violation of this policy will result in disciplinary action, up to and including immediate discharge.

Document control stamp:



Senior EVP & Operations general manager	Capt.Tarek Geasa
Date	29/05/2022
Signature	